

Job description

Position title	Financial Analyst
Location	Richmond
Business Function	Infinium Logistics Solutions (ILS)
Reporting to	Chief Financial Officer
Department	Finance

Position summary

The Financial Analyst reviews data to provide reports on financial performance and trends. They provide insightful and informative information on turnover, income, and profit and make recommendations to allow effective decision making about the financial performance of the business. They also provide Management Accountant support directly to identified business operations.

The Analyst will use research methods and resultant data to provide business reports. They will be comfortable with financial modelling and producing information that will allow the business to make tactical and strategic decisions.

Key Accountabilities

1. Use statistical tools to interpret data sets, paying particular attention to trends, patterns, analysis of income versus expenditure, and market performance
2. Create financial models to support valuation, planning, forecasting, budget, and expenditure planning processes and allow effective decision making
3. Assist senior management prepare market analysis, data mining, business intelligence, benchmarking, and any necessary financial reports
4. Manipulate, analyse, and interpret complex data sets ensuring outputs are accurate, timely, and meet the business need
5. Evaluate financial performance by comparing actual results against plans and forecasts and prepare reports that effectively communicate trends, patterns, and predictions using relevant data
6. Identify and drive process improvements, including the creation of standard and ad-hoc reports, tools, dashboards, operational metrics tracking, and automated reporting / forecasting tools
7. Assist with the development and delivery of the wider business plan, including detailed input into the Business Plan and ownership of the excel model
8. Assist the design of internal processes from the ground up for the expansion and scalability of the finance function, and facilitation of inter-team communication
9. Work in close partnership with the investment team to maintain financial accountability for investments
10. Assist with feasibility studies for introduction of leverage at various levels of the corporate structure
11. Assist with the equity-raise process and drawdowns of capital from equity investors
12. Assist with production of weekly summaries, monthly management information / accounting packs, and quarterly Board packs, for all companies under the Infinium banner
13. Assist in the production of the annual budget and periodic forecasting
14. Carry out ongoing review of cashflows and production of forecasts
15. Assist with the production of annual statutory accounts
16. Carry out continuous reviews of working accounting practices and processes to ensure efficient and cost-effective operations
17. Carry out research into financial instruments, market conditions, trends, and technical changes
18. Create charts, tables, and graphs to present data to executives in an effective format

Skills & Experience

- Demonstrable evidence of working within an analyst role is critical
- Advanced ability with Microsoft Excel is essential. Familiarity with data query/management tools such as Access, SQL, or Business Objects is beneficial

- Experience of operating in a fast paced 'growth' environment, and/or, experience of working in a 'start-up' is essential
- Excellent written and verbal skills in English is essential. Another European language is advantageous
- Degree level education with a professional Finance qualification eg ACCA, CIMA, is essential
- Self-confident and able to work to agreed standards and procedures
- High proficiency in financial modelling techniques
- The ability to work independently at speed, and accurately
- Comfortable dealing with ambiguity
- Ability to work with and present to senior executives
- Proven ability to deep dive into data, applying a constructive, questioning attitude to identify the story in the data and make recommendations for informed decisions
- Evidence of keeping up to date with industry news and developments using trusted sources such as trade bodies, industry experts, and government agencies